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Contents


- User Experience + Platforms
- Learn. Grow. Inspire
- Mastering the Matrix
- Psychological Safety
- Executive Development – Power Skills
- Working Better Together
- IDP Toolkit (Individual Development Plans)
- Digital Literacy & Learning Playlists
- MasterClasses & Microlearnings
- Mentoring & Onboarding
- R&D Science Summit
- Compliance Training
- Gamification
- Video

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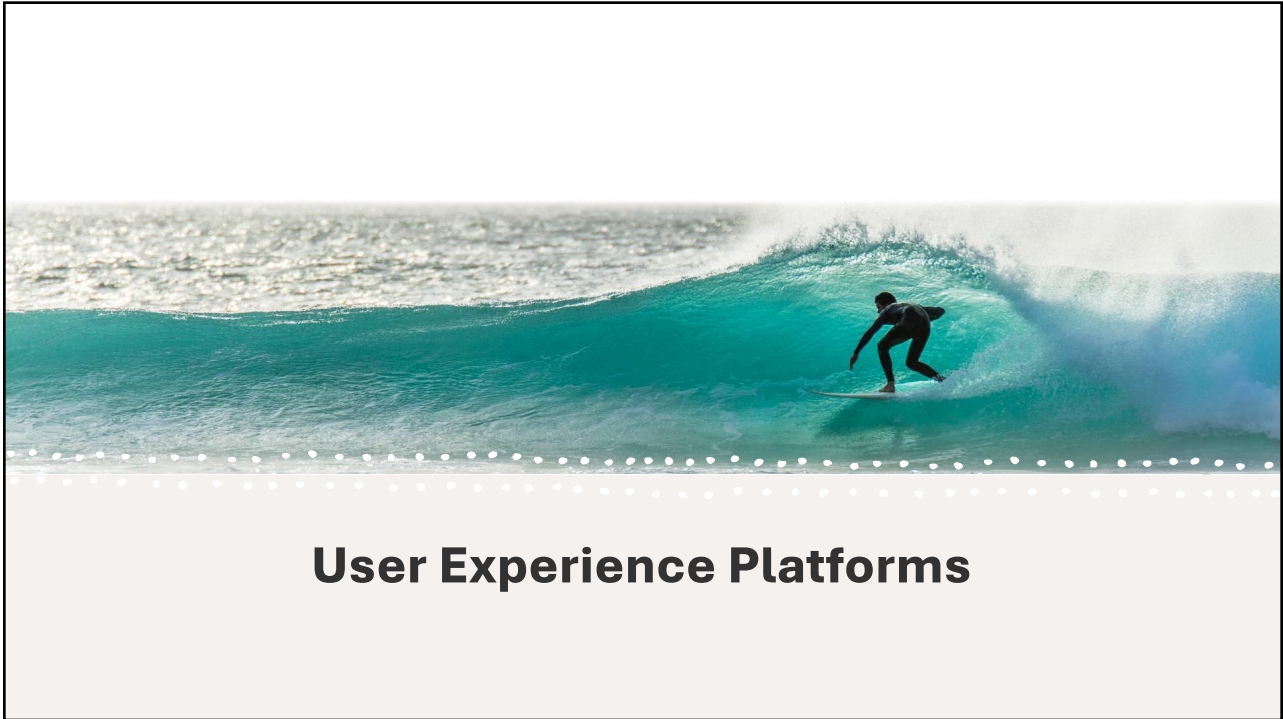
Introduction

Welcome to my portfolio. I hope you will get a full picture of the programs I have completed over the years that have helped colleagues engage in content, participate in immersive role-based experiences and complete learning and development that really fits their needs and makes an impact that they are learning and having fun.



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User Experience Platforms

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Welcome to Learn. Grow. Inspire @ Teva

Webcasts Digital Playlists

Microlearning Podcasts

Learn. Grow. Inspire


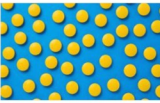
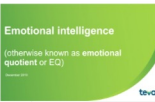

- Our program scored 11+ points higher than any L&D function in the company and 14+ points higher than other L&D groups in industry overall.

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Learn. Grow. Inspire

- 75+ hours of customized webcasts on timely, functional topics that are recorded with slides shared afterwards. Internal experts deliver the content.

Prior webcasts


	<p>Giving & Receiving Feedback JULY 13, 2021 – Helping you Navigate your Career... Stacy Hubiak October 19, 2023 11 views</p>		<p>Future of Pharmacovigilance NOVEMBER 14, 2022 – Sebastian Horn, Head of Globa... Stacy Hubiak October 19, 2023 10 views</p>
	<p>Emotional Intelligence: Bring Your Best Self to Work DECEMBER 2019 – A presentation on why Emotional... Anthony Loria October 18, 2023 11 views</p>		<p>A Day in the Life of a Study Participant SEPTEMBER 27, 2021 – More Webcasts Cristina Pelli October 18, 2023 15 views</p>

Webcasts held by our own great leaders.


75+ hours of customized webcasts, colleague-owned and driven.



We're all in for business and science, too.
FEATURED CONTENT FROM OUR LEARNING PARTNERS



Business & Management Collection
[Learn more @ HSTalks →](#)



Biomedical & Life Sciences Collection
[Learn more @ HSTalks →](#)

Where Science + Business meet

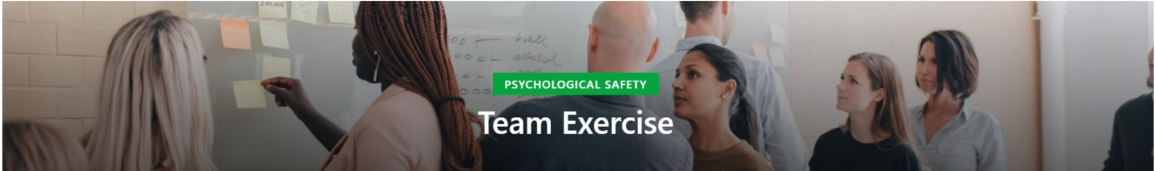
9

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Psychological Safety

Workshop ▾ More Resources ▾ Our Program Champions Edit Internal ☆ Not following ⚙ Site access

+ New ▾ 📣 Promote ⚙ Page details 🗎 Immersive Reader 📊 Analytics Published 11/17/2023 🔗 Share ▾ ✎ Edit 🔗



PSYCHOLOGICAL SAFETY
Team Exercise

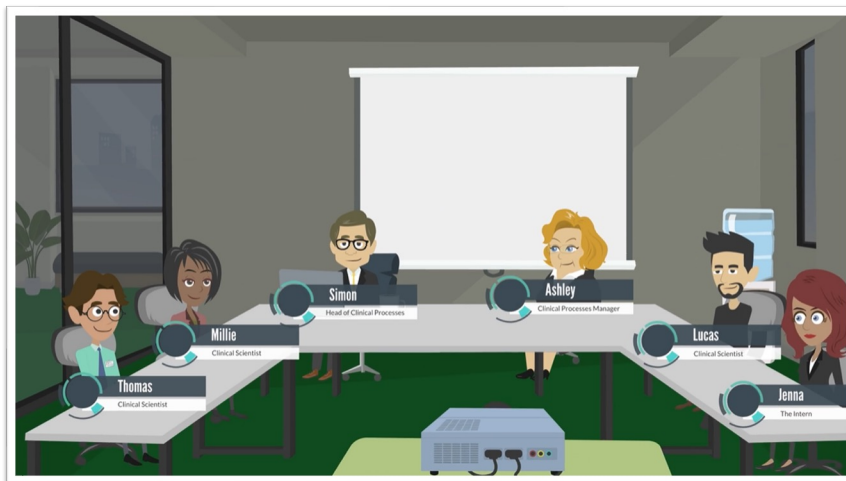
We want you to share the concepts of Psychological Safety within your own groups. Refer to materials below and start engaging your teams today!

Share your comments below to let us know how you felt about the workshop.

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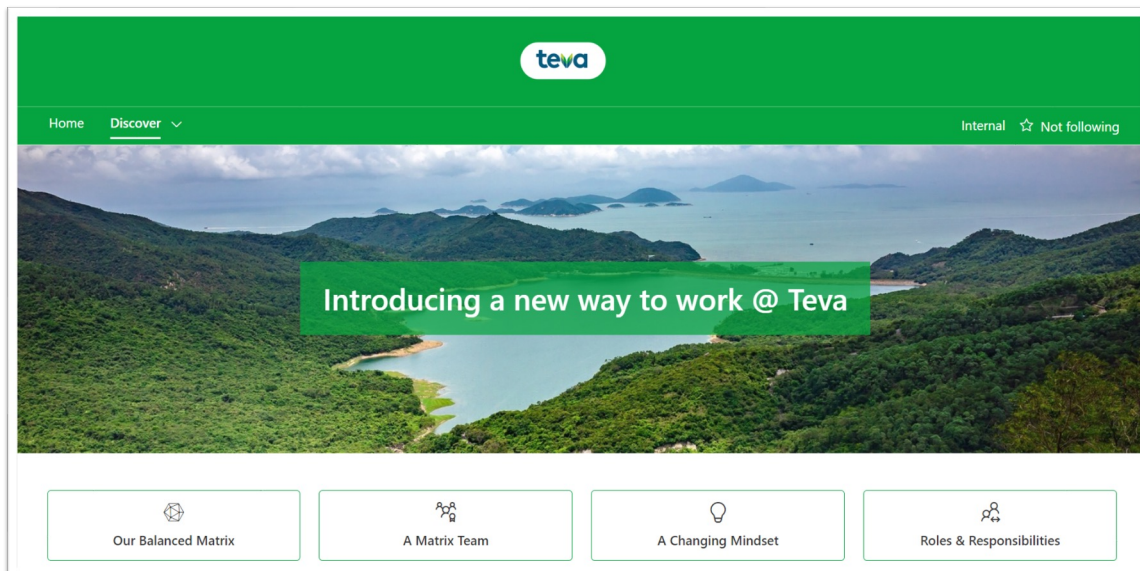
Psychological Safety



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Mastering the Matrix



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Global R&D Knowledge Center

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Clinical Educator

Section	Course Name	Time (hrs)
DESIGN	1.1 Introduction to Study Design	0.50
	1.2 Developing & Maintaining a Clinical Plan v2	0.50
	1.3 Study Training v2	1.00
	1.4 Process for Authoring and Approving an Interventional Protocol v3	1.00
	1.5 Protocol Deviations	1.00
	1.6 Advancing Through the Quality Gates	0.50
STARTUP	2.1 Using the Corporate Clinical Trial Registry	0.75
	2.2 Country & Site Selection; Site Management & Monitoring v2	0.50
	2.3 Informed Consent	0.50
	2.4 Independent Oversight Committees	0.75
	2.5 Case Report Forms	0.75
	2.6 Clinical Development - Safety	0.50
	2.7 Investigational Product for Clinical Teams	1.00
	2.8 Interactions with Institutional Review Boards & Independent Ethics Committees v2	0.50
CONDUCT	Course Name	Time (hrs)
PUBLICATION	5.1 Publication Planning & Development v2	1.00
	Add new item	
	AMENDMENTS	
AMENDMENTS	6.1 Making Changes to an Approved Protocol v2	1.00
Add new item		
OTHER REQUIRED COURSES	Course Name	
	AEM01-POL-INV03-GSOP-MEC01 1.0 Memo of Exceptional Circumstances For Reporting of Pfizer Product Safety Information Collected During Patient Prescreening Effective 29-Sep-2017 (for iPad or PC)	
	Covance-Pfizer Laboratory Manual Procedures	
	CT15-GSOP 1.0 Request for Pfizer Compound (Read & Test) Effective 31-Dec-2013	
	CT16-POL 4.0 Investigational Unlicensed Product Use Outside of a Clinical Trial Effective 01-Oct-2015 and CT16-GSOP 2.0 Management of Compassionate Access Requests Effective 01-Sep-2016	
	CT19-POL 5.0 Global Standards for Interventional Studies (Web-based Training) Effective 05-Jul-2017 (for iPad or PC)	
	CT20-POL 3.0 Public Disclosure of Pfizer Clinical Study Data and Authorship	
	CT24-GSOP 4.0 Non-Interventional Studies Effective 15-Aug-2018 and Associated Work Instructions	
	CT25-GSOP 3.0 Study Information Management (Read & Test)	
	CT26-GSOP 3.0 Study Information Management (Read & Test)	

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Refresh

Refresh is a new tool for Pfizer GPD colleagues designed to help develop skills + capabilities by creating learning plans.

Welcome to Refresh

Browse courses...

[Go to Learning Plan](#)

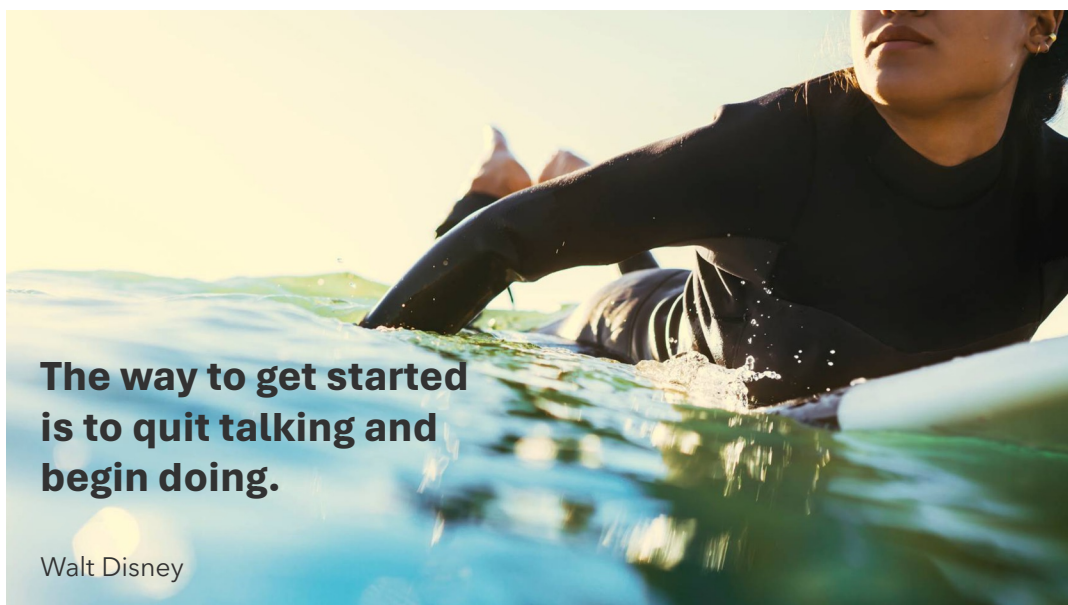
[Go to TA Academy](#)

[Browse Calendar](#)

Business of Science has partnered with Refresh

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**The way to get started
is to quit talking and
begin doing.**

Walt Disney

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Executive Development Series



16-HOUR COHORT
Training: Top 100
Leaders in R&D



Executive Presence
Scientific
Storytelling



Collaborative
Leadership
Dealing with Change
& Uncertainty



Giving & Receiving
Feedback
Negotiations
Resilience

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Executive Development Series

Collaborative Leadership

+ new document or drag files here

All Documents ... 🔍

Name	Modified
10 Phrases Leaders Use to Build Trust	... September 01, 2021
Collaborative Leadership Action Plan	... September 01, 2021
Collaborative Leadership Appendix	... September 01, 2021
Collaborative Leadership Pre-work	... September 01, 2021
Getting Past Barriers to Collaborative Leadership	... September 01, 2021
Making Decisions Together	... September 01, 2021

- **Recording posted**
- **Breakout sessions**
- **Pre-work**
- **Post-work**
- **Teach-back packs for leaders to share with their teams**

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Working Better Together

Welcome to the Working Better Together Resource Center



- Meeting Efficiencies
- Fewer, better meetings
- Communication templates
- Working Smarter
- Write Right
- Project Management
- Digital Literacy

Individual Development Plan Toolkit

Grab-and-Grow IDP Resource Library and Worksheet - 2023


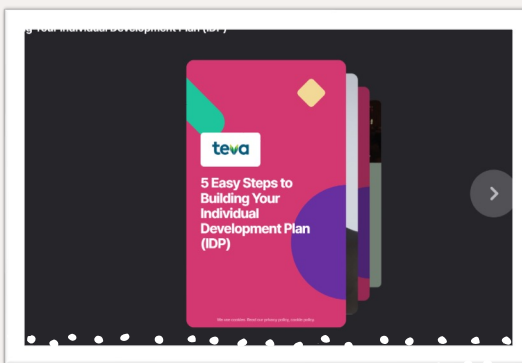
Welcome! This document is brought to you by the R&D *Learn.Grow.Inspire* program. There are many resources at Teva to support your professional development.

As you begin your development dialogue with your [manager](#) please refer to the following resources:

1. [TevaGrow](#) – Employee Skill Enhancement Offerings
2. [Manager Zone on Compass](#) - For People Managers only
3. [Grab & Grow IDP Resource Library and Worksheet](#) (this document!)

This Resource Library contains links to a variety of content to support your professional development. We have also included a worksheet at the end that you can use to draft your IDP.

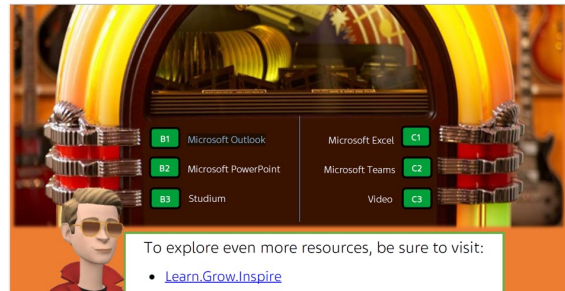
Simply grab the content that interests and/or applies to you and add it to the worksheet at the end of this document or directly into your IDP on Employee Central.

- Working with colleagues to step them through how easy it is to build an IDP makes it
- A simple and easy task that they can find helpful and something worthwhile to complete

Digital Jukebox

- **Microsoft 365 Tips & Tricks**
- **YouTube-style "how-to" videos**
- **Working with video editing**
- **Using ChatGPT**
- **Excel shortcuts**
- **Working with PowerPoint Designer**



Playlists for Learning Community

2023 Winter Playlist

Cristina Pelli
R&D Project Assoc II
Published 12/7/2023

Test your knowledge with winter trivia

Choose from 11 different seasonal and holiday-themed activities in **Winter Trivia** and 5 activities great for history buffs in **The Festive Season**.

Play Winter Trivia

Play The Festive Season

<https://app.7taps.com/wNLPToBMC6>



Microlearnings

| 23 |

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Big Vision, Big Wins!

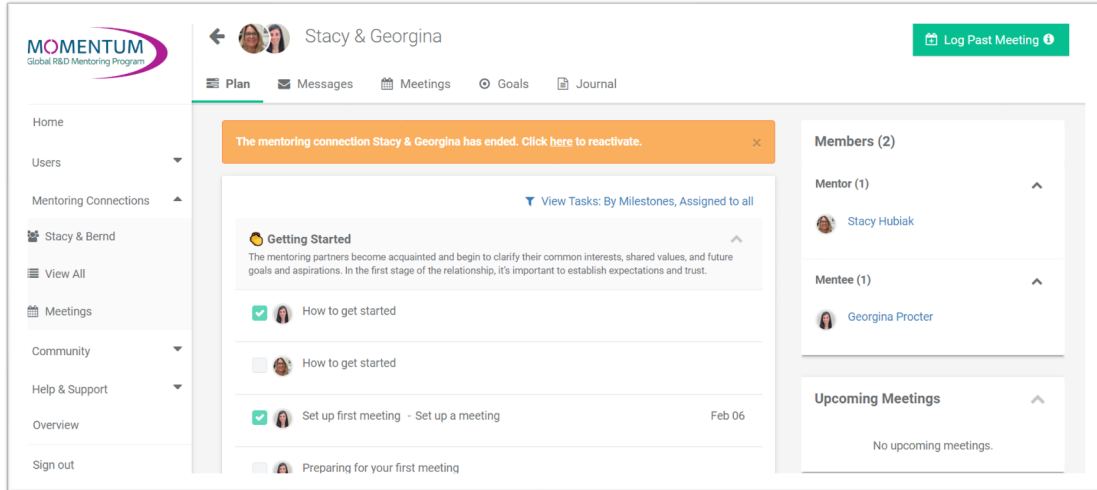
- LGI MasterClasses held across the company
- Championing experts across the company to hold education
- Certification Programs
- MasterClasses and Deep Knowledge and Practice using DRIP learning approach



| 24 |

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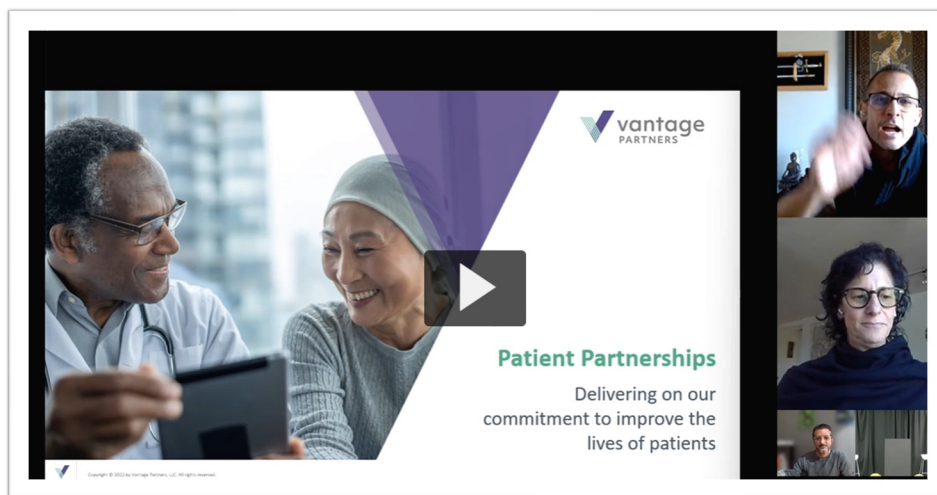
Mentoring & Onboarding



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R&D Science Summit



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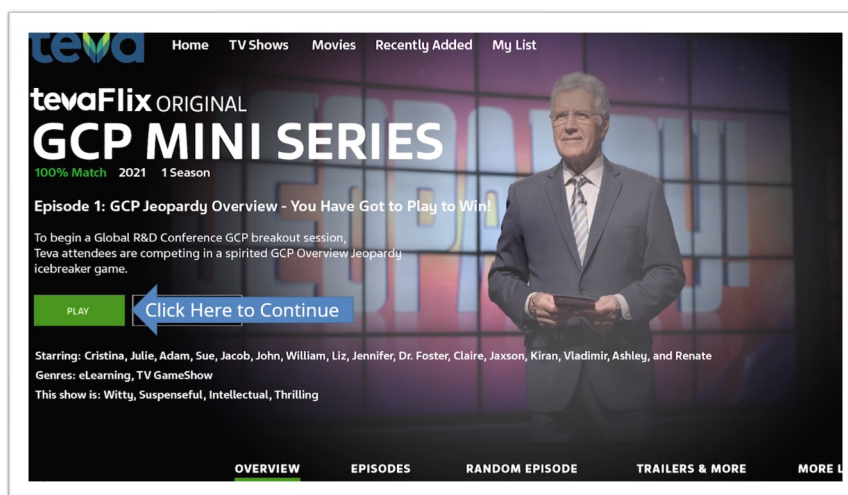
Sleep Well, Be Well Global Webcast



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Compliance Training - GCP Refresher



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Compliance Training - GCP Refresher

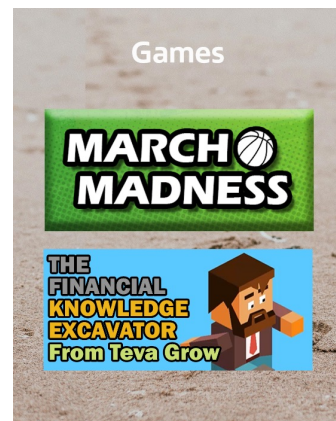


- Character-based scenarios
- Episodes of each objective and refresher area of Good Clinical Practice

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Gamification



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Animated Explainer Videos



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R&D Learning & Development Project Tracker

The screenshot shows a dashboard for 'teva Training & Learning Management Project Tracking'. At the top, there are filters for 'Projects by developer' and 'Recent', along with an 'EDIT LINKS' button. Below this is a 'Project management:' section with four buttons: 'Submit a new project support request', 'View all your projects', 'Admins - View all projects', and 'Admins - Reporting page'. A section titled 'Below are links to samples of our work:' contains four columns of links: 'Training Examples' (Systems Training), 'Templates / Job Aids' (Quick Reference Card Example), 'SharePoint Sites' (Working Better Together Resource), and 'Communications' (LGI Playlist Communication).

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Summary

Engaging the learner with easy-to-find relevant, role-based content that is at the right level at the right time.

Building a Learning Culture involving stakeholders in the design and development is key.

The future of L&D is meeting the learner where they are every day to help them stay informed, engaged and understanding their own purpose to thrive and grow.



Thank You

Stacy Hubiak

stacyhubiak.com

